



# Thrive Referral Bonus Program

If you had the opportunity to pick one person to work with each day who would that be? This would likely be a person you have worked with in the past or you have known for years that you feel confident you could trust. They likely have grit, creativity, take action quickly, and consistently do the right thing. Does that sound like someone you know? If so, invite them to begin our selection process and earn a reward after they work 90 days with Thrive!

Thrive is opening a referral bonus opportunity of \$200 - \$2,500 (less taxes and depending on the role) if you refer a candidate and he or she joins the Thrive team. Team Members kick off this opportunity by referring your candidate to the People Experience team at the Hive by using the attached candidate referral form.

## Program Overview

- Complete team member referral form...we'll do the rest!
- If the referral is selected to join the Thrive team then mark your calendar for 90 days from the new team member's start date. In the meantime, look for opportunities to encourage and support them in their new role with Thrive.
- Earn a bonus after the new team member completes 90 days with Thrive.
- Bonuses are paid according to the following schedule:
  - Experience coordinators, LPNs, Med Techs - \$500
  - Housekeeping, dining, other roles - \$200
  - CBD, PED, SND, MCC, CRC, CVD, FID - \$1000
  - Prezi, CRD, VPRX - \$2500
- To receive the bonus you must still be actively on the Thrive team the day of payout.

## Candidate Referral Form

Job Title \_\_\_\_\_ Job Requisition # \_\_\_\_\_

Candidate's Name \_\_\_\_\_ Referral Date \_\_\_\_\_

Referring Team Member's Name \_\_\_\_\_

Work Phone \_\_\_\_\_ Work E-mail \_\_\_\_\_

I have read and understand the referral program rules.

Referring Team Member's Signature

Date

Attach the candidate's resume and submit this form to People Experience

### INTERNAL USE ONLY

To: Payroll From: People Experience

Charge To:

Target Date for award payment:  90 days after hire date below

Referred candidate's hire date: